

Performance Management Participants Report



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Summary



The Oloamanu Training Centre in collaboration with the Water and Sanitation Co-ordination Division conducted a 5 day training for the Water and Sanitation Sector. This is the first of many trainings that have been earmarked for this FY 2019/2020. This training was on **“Performance Management”** and was held at Samoa Shipping Services Training Room from the 9th to the 13th September, 2019. The trainee was Mrs. Aruna Tuala (Senior Lecturer in Marketing and Management at NUS).

This training was identified as one of the priority training needs under the Sector’s Capacity Building Strategy and Action Plan (CBSAP) 2018-2021. The purpose of this training was to provide the Sector, its’ Implementing Agencies (IAs) and partners with the skills that they need to drive continuous improvement and to grow people’s abilities with the outcomes being:

- Creating and sustaining high performance team
- Principles of Performance Management
- Setting performance measures
- Reviewing and assessing performance
- One-to-one performance review meetings

Participants were representatives from the Sector IA’s such as Samoa Water Authority, Samoa Tourism Authority, MWCSA, MWTI, MOH, MOF, Plumbers Association of Samoa, Independent Water Schemes Association, Samoa Red Cross Society, Civil Society Support Program and some internal divisions within MNRE. The whole week provided ample time for the 26 participants to share the relevant information amongst each other. Chief Executive Officer of MNRE, Afioga Ulu Bismarck Crawley thanked the National University of Samoa for the job done and later awarded Certificates for the 26 participants.



